

KATE HARVEY

Associate

Consensus Building Institute
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Professional Summary

Facilitator, researcher, project manager for multi-stakeholder, complex, collaborative public processes and disputes, with experience in land use, resource management, environmental justice, climate change, alternative energy, air quality, public housing, fisheries, oceans, Superfund, transportation, organizational and strategic planning.

Professional Experience

2006-present Associate

Facilitator, mediator, researcher, and project manager for non-profit dispute resolution firm. Facilitate and manage multi-stakeholder public processes on natural resource, energy, public policy, infrastructure, and organizational development projects. Convene and facilitate meetings; engage and communicate with diverse stakeholders using means that are appropriate to them; manage project budgets and workplans; draft, review, and summarize disseminate project reports, summaries, and proposals; coordinate communication among project team members. Experience working at the local, state, and federal levels.

2005-2006 Graduate Associate
Consensus Building Institute, Cambridge, MA

Provided research and analysis for projects by identifying stakeholders and potential partners, conducting due diligence research, writing reports and summaries of project meetings and outcomes.

2005-present Consultant
Center for International Environment and Resource Policy, Fletcher School, Tufts University, Medford, MA

Conduct technical research on sustainable forest policy. Draft proposals and strategy papers on international forest governance policies for the United Nations Forum on Forests.

2002-2004 Director International Visitors Program
WorldBoston, Boston, MA

Managed a professional exchange program for U.S. Department of State International Visitors in Boston. 2003 - *Finalist* - National Center for International Visitors, *Programmer of the Year*; for excellence in promoting "citizen diplomacy"

2001 Office Manager
 World Affairs Council of Boston

Managed day-to-day office administration, including: developed presentations and external communication materials and provided web and technology support.

Selected Facilitation and Multi-stakeholder Engagement Processes

2009 **Future of I-81:** Member of team designing and managing a complex public input process related to the future of the I-81 interstate highway in Syracuse New York. Co-managing the public input and stakeholder outreach process to diverse stakeholders in the Greater Syracuse community. Reviewing and translating technical reports to the public and facilitating information exchange between agency, local organizations, and the public.

2008- 2009 **KeepSpace, Rhode Island Housing.** Designed a process to engage community, local government, state agency, and organization stakeholders and evaluate the many components that are essential to a good, safe, healthy communities. Facilitate Working Groups of 15-25 diverse community, agency, and organization stakeholders working to develop implementable strategies to be incorporated into community master plans.

2009 **Housatonic River PCB Cleanup,** Pittsfield, Massachusetts. Assist a twenty-five member group of diverse and divergent interests providing input to EPA on the implementation of the Consent Decree to remediate river sediment and soil sites in and along the Housatonic River from PCBs from the operations of General Electric manufacturing facilities.

2009 **National Ocean and Atmospheric Administration’s North Atlantic Regional Team.** Co-facilitate a team of representatives from NOAA working to engage stakeholders proactively on five areas of importance in the North Atlantic: climate change, ecosystem-based management, coastal and ocean energy development, hazard resiliency, and integrated water resources.

2009 **U.S. EPA Environmental Justice Assessment.** Lead an assessment of environmental justice impacts and opportunities in the American Reinvestment and Recovery Act and U.S. government agencies. Delivered a report of findings and recommendations for ongoing collaboration among agencies on environmental justice investments.

2009 **U.S. Department of Agricultural Partners Meeting.** Office of Civil Rights, Washington, D.C. Facilitated the planning of annual meeting with individuals

from organizations dedicated to the advancement of diverse, underserved farmers and ranches from across the U.S with numerous USDA offices and staff.

- 2009 **Beyond Cape Wind, Woods Hole, MA.** Facilitated session with stakeholders from the Cape Cod community to begin a process to develop a vision for community benefits and local renewable energy production.
- 2008-2009 **US Offshore Wind Collaborative 2008- present.** Co-facilitate steering committee meetings of the US Offshore Wind Collaborative. Consult on organizational development strategy and implementation and provide planning logistical and facilitation support for planned, multi-stakeholder meetings. Communicate with diverse stakeholders, including business, government agency, and non-governmental organizations.
- 2006-2009 **Greater Boston Breathes Better (GB3):** Facilitate 20-member Working Group and assist in project development of a region-wide, voluntary program to reduce air toxics from transportation sources. Activities include engaging cities, towns, and universities in off-road construction retrofits, implementing no idling efforts around public schools, and working with local hospitals to reduce associated transportation-related emissions. Project leveraged obtained funded from the Boston Foundation, U.S. EPA, and the City of Boston. GB3 received a national Clean Air Excellence Award from EPA in 2009.
- 2008-2009 **Massachusetts Oceans Partnership and the Massachusetts Oceans Plan.** Co-facilitator of a planning and public engagement process for developing the Commonwealths first ever oceans management plan. Provided process advice and facilitation to the consulting team, state planning team, and public workshops
- 2009 **Division of Capital Asset Management.** Boston, MA. Facilitated small group conversations on developing a vision for delivering and constructing public services in the Commonwealth.
- 2008 **Raymark Advisory Committee, Stratford, CT.** Helped to facilitate a twenty-person committee advising the Town of Stratford, the CT DEP, and the EPA on an eight operable unit Superfund cleanup. Major issues include soil and groundwater contamination, risk assessment and health outcomes, and identification of remedial alternatives that minimize short and long-term disruption to the community. Group developed a strategic plan, addressed issues of funding, prioritized work, and developed recommendations for a cost-effective, stage approach to cleanup with limited dollars.
- 2008 **Rhode Island and Connecticut Borderlands Heart and Soul Visioning,** Killingly, CT and Exeter, RI. Conducted an assessment and created a podcast of

stakeholders from across the two towns regarding planning, development and growth culminating in two town-wide visioning processes.

- 2008 **Division of Capital Asset Management.** Boston, MA. Facilitated a programming, design, and construction cross-office effort to identify interoffice challenges and solutions to ensure maximum organizational efficiency for new flows of bond funds for major capital improvements across the Commonwealth
- 2008 **Future of Vermont Energy Policy,** Vermont. Facilitated small groups and helped to plan for a state-wide citizen engagement process to explore options for the future electric energy supply for Vermont. Process included reaching out to over 600 Vermonters via an expert advisory committee, a deliberative polling process, and five (5) public workshops.
- 2008 **Oxfam America Climate Change Program Strategic Planning Retreat** Co-designed a strategic planning retreat for 15 senior policy, program and field staff of U.S.-based international development NGO. Conducted interviews and strategic assessment of the key climate change issues to be considered by Oxfam America (OA). Helped to develop framework for program climate sensitivity assessment.
- 2008 **Summit on the Future of Public Housing.** Co-facilitated process for national policy consensus process convened by the Council of Large Public Housing Agencies. Participants were 60+ leaders of public housing authorities, resident advocacy groups, private and non-profit developers, academic and consultant experts. Stakeholders reached agreement on a strategy for change in June 2008; developed a Policy Framework focusing on reinvestment, new partnerships and institutional reform for delivery to Presidential campaigns in Oct. 2008
- 2008 **Honduras, Poverty Reduction Strategy Process Assessment,** With the Canadian International Development Agency, co-facilitating process to assess the effectiveness of the country's Poverty Reduction Strategy (PRS). Conducted over 30 confidential interviews, in Spanish, with stakeholders from government, civil society, and the international donor community to assess the issues and possible resolutions. Developed an assessment report with suggestions for moving forward. Facilitated conversation with stakeholders about next steps.
- 2008- 2009 **World Wildlife Fund, Aquaculture Dialogues** Co-facilitated meetings of between 50-100 participants for the WWF Aquaculture Dialogues in Ecuador, Thailand. Helped Dialogue participants reach agreement on technical standards and criteria for species-specific sustainable aquaculture. Provided ongoing consultation and outreach to Dialogue participants, and coordinated WWF team members.

- 2008 **World Wildlife Fund, Global Forest and Trade Network**, Co-facilitated meetings of between 10-30 participants for the WWF Global Forest and Trade Network (GFTN) on GFTN procedures, strategic vision, participation, and standards for responsible trade of forest products at four global stakeholder meetings held in Panama (in Spanish), Vietnam, and Germany. Provided coaching and process strategy advise to GFTN team.
- 2007 **Falmouth Community Development Evaluation**, Falmouth, ME. Co-managed process to evaluate the effectiveness of the Town's planning system. Process included, conducting 25 confidential stakeholder interviews, developing and administering an online survey, facilitating Advisory Committee meetings, organizing a public forum on community development concerns, and drafting and presenting a final report with improvement recommendations.
- 2007 **Envisioning the Future of Coastal Zone Management**, Boston, MA and Chicago, IL. Facilitated small group discussions and brainstorming on coastal zone management issues at regional Envisioning meetings convened by the Coastal States Organization and NOAA in Chicago and Boston. Synthesized ideas generated from meetings and produced detailed meeting summaries.
- 2006 **Crime and Justice Institute**, Boston, MA. Co-facilitated strategic visioning session for state agencies and non-governmental actors on the future of Massachusetts' juvenile detention system. Conducted interviews with key stakeholders in advance of meeting to assess key issues and help develop an appropriate meeting agenda. Produced meeting summary.
- 2006 **Council of Large Public Housing Authorities (CLPHA)**,. Washington, DC. Co-facilitated strategic visioning session for board of CLPHA. Conducted interviews with key stakeholders in advance of meeting to assess key issues and help develop an appropriate meeting agenda. Produced meeting summary.
- 2005 **Little Mt. Equinox Wind Forum**, Manchester, VT. In partnership with the Orton Foundation and the Town and Village of Manchester, Vermont, assisted with the design, implementation and evaluation of a four-month process to bring the best available information to the public regarding a proposed wind turbine project.

Research, Curriculum Development, and Training

- 2009 **Sustainability Challenge Foundation**, developed eight play role play on Strategic Environmental Assessment practice for use by environmental and agency stakeholders in developing countries.

- 2009 **Values Based Mediation**, co-authored three teaching simulations for the Program on Negotiation at Harvard University on mediating values based disputes.
- 2008-2009 **University of Richmond, Negotiation Law Competition**. Authored an environmental negotiation case study for a national law student negotiation competition.
- 2008 **Multiparty Negotiation**, Assisted with article selection and review for a four volume book series on multiparty negotiation with Lawrence Susskind.
- 2007 **United Nations, Strategic Priority Setting Course, Panama**. Co-instructed 3-day course for UN professionals on strategic priority setting and negotiation. Developed and presented materials, and coached individual participants on their negotiation challenges, in Spanish.
- 2007 **Tribal Environmental Health Leadership Workshop**, Co-designed a two-day training to leaders on the Fort Peck Reservation in Montana. Workshop topics included consensus building, communication skills, and participants identified collaborative projects to decrease asthma triggers and other air toxics in their communities.
- 2006-2008 **Integrating Mediation into Land Use Systems**. Coordinated and drafted research project on use of mediation in land use conflicts. Designed and conducted a tracking system to evaluate mediation in over 300 land use cases at the local, Act250, and Environmental Court levels in Vermont.
- 2006-2007 **Breaking Robert's Rules**, Co-developed and delivered presentation materials and exercises for a one-day course to provide participants the opportunity to discuss and practice strategies for running meetings and working together collaboratively presented in Larry Susskind's *Breaking Robert's Rules*.
- 2006-2007 **Workable Peace Curriculum Development and Training**. Co-develop and co-author materials and exercises that integrate conflict resolution into history curricula. Developed a role-play exercise on Westward Expansion in the United States. Co-facilitate presentation of Workable Peace curriculum to youth leaders.
- 2006 **Tenant Council Leadership**,. Cambridge, MA. Co-designed and delivered materials and exercises for elected public housing tenant leadership on communication, meeting design, managing difficult situations, decision-making and implementation.

- 2006 **World Trade Center Redevelopment Role-Play** Co-authored with Professor Lawrence Susskind, David Kovick. Cambridge, MA: Consensus Building Institute. A six-party simulation about finding mutual gains in rebuilding the World Trade Center site in New York City.
- 2005-2007 **On-line Advanced Negotiation Course for United Nations Development Program (UNDP)**. Instructed twelve-week Advanced Negotiation Course, tailored for top-level UNDP Country Office Staff, focusing on improving collaborative relationships in international development work. In 2006, co-authored tailored course materials for government officials in Saint Lucia.
- 2005-2007 **Lincoln Institute of Land Policy**. Managed joint Resolving Land Use Disputes website, develop materials for Resolving Land Use Disputes courses, conduct research on land use issues, including the use of mediation in land use disputes.
- 2005 **Negotiating Community Partnerships**, Co-designed and delivered materials and exercises for workshops on improving negotiations within and across community organizations.
- 2005-2009 **Corporate Negotiation Trainings**, Design and author tailored materials and exercises for workshops on improving negotiations within corporate cultures. Specific experience includes creating materials for firms in the biotechnology, computer technology, transportation, media and marketing sectors.

Select Publications

Harvey, K. and M. Hoben and N. Papadopoulos (2006). "Downed Lines: Best Practice for Improving the Way Wireless Telecommunications Disputes Are Handled", *Right of Way Magazine*. November/December 2006, p. 42-48.

Harvey, K. (2006). "Monitoring Change: Citizen Science and International Environmental Treaty-Making", *Papers on International Environmental Negotiation: Ensuring a Sustainable Future*, Vol. 15, p. 77-90.